



ALCOHOL POLICY A MUST AS ONE IN FOUR LIKES A DRINK WITH THEIR LUNCH

After a survey has found that nearly a quarter of British employees enjoy an alcoholic drink during their lunch break, companies should ensure that they have an alcohol policy in place which takes into account any risks associated with the work.

A survey of 1,000 people found that of the 23% who did drink alcohol at lunchtimes at least occasionally, four in 10 would be more tempted to do so in the summer.

In the case of high risk and safety-sensitive jobs, there should be no doubt that a no alcohol policy is the only option. Under the general requirements of the Health and Safety at Work Act 1974, employers are required to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees.

Do you have a policy in place? For a free review of your contracts and employee handbooks please call the team on 0870 240 1919 or email info@hrdept.co.uk

