

# The HS Dept – Health and Safety support for your business



Whatever the size of your business ensuring your workplace is safe for your employees, customers, contractors and suppliers is essential. Not just because it is the law, by identifying risks you can introduce safe working practices that save you time and money in the long run.

The HS Dept provides pragmatic health and safety support exclusively for small and medium sized businesses, run by qualified HS professionals who understand the balance between identifying and managing risk and ensuring a small business isn't tied down by unnecessary paperwork or procedures.

The HS Dept work with many different types of companies including agricultural, manufacturing, engineering and office based environments. The HS Dept is always more than happy to come to site to undertake a free review of your health and safety requirements. By understanding your business, your workplace and your people The HS Dept can identify what support your business actually needs, instead of a one size fits approach.

## Advice line

For a small monthly fee you can have unlimited telephone and email advice from our qualified health & safety experts. Providing practical support and backed by legal expenses insurance, we guide you through any health & safety issues, supplying you with sensible safety solutions from fire safety to first aid. We usually answer all questions straight away, but if further research is needed we will get back to you within four hours.

## On-going support

Whether you are starting a new business and need a safety policy and risk assessments or you are well established and in need of a review, we can support you with individual issues or projects, no matter what size.

- Health & Safety written policy
- Company specific training
- Audit and workplace assessments
- Accident investigation and reporting
- Risk assessments for example:
  - Fire Noise
  - Pregnancy
  - Lone Worker
  - Home working
  - COSHH
  - PUWER (Provision and use of work equipment)
  - Display screen equipment (DSE)
  - Manual handling
  - Event safety
  - Setting up safety committees
  - Acting as your competent person

If you would like a free review of your health and safety needs please just let The HR Dept know and we can arrange this for you.