

Testimonial Joe Jolliffe

27th February 2009

Joe joined as a Regional HR Business Partner with a client base of approximately 400 employees across four senior clients, in a Retail Financial Services environment. Joe supported the integration of the People Plan with the Business Plan to drive the People influence on Sales, Service and Risk control.

Specifically the activities included –

Control

- Management of resource plans to manage to budget. Ensure strong operational adherence to practice to maximise development and reduce cost.
- Support of People risk situations – Employee Relational activities such as Grievances, Disciplinarys, Compromise Agreements.
- Process development, management and control across a range of HR Disciplines, such as reward and resourcing

Talent

- Facilitated performance management ranking sessions to support development of talent pipelines.
- Led development sessions for branch managers and teams, including 1-1 and group coaching.
- Implemented new resourcing tools to improve the quality of candidates with full stakeholder engagement

Partnership

- Collaborated with centres of excellence to achieve efficient, effective synergistic outcomes.
- Coached & challenged perceptions & facilitated reflective learning to achieve Business results.

If you require further details please call me to discuss this further.

Regards

Marcus Lee

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