

Testimonial

Joe Jolliffe

Joe joined Nuffield Orthopaedic Centre NHS Trust in mid-July 2007 initially on a 12 week temporary contract to support work on the Trust's £5m savings programme and specifically to provide dedicated project management and stakeholder support for the restructure of Directorates from 4 to 2. The contract was further extended until December 2007 to provide generalist HR support.

Joe has successfully worked with colleagues to achieve deadlines and realised outcomes through the design implementation of fair and robust selection tools which were based on the NHS Qualities Leadership Framework.

Specifically, Joe has

- Supported the delivery of a £900k cost saving by October 2007
- Undertaken TUPE projects involving paediatric staff and charity staff
- Designed and developed selection tools
- Collaborated, challenged and coached stakeholders with action learning to achieve results
- Used a proactive commercial approach in keeping stakeholders and the trust safe

Joe's methodical approach to work and his professionalism in HR is to the highest standard. He has developed professional and effective relationships with Trades Union and staffside representatives, as well as with senior management and staff within the Trust. I would recommend Joe in the future for HR Change Management projects.

Joe has balance the challenge of this change project and dealt with redundancies with great professionalism whilst showing empathy to those managers affected by the changes.

If you require a more detail reference please do not hesitate to contact me



Paul Beal
Executive Director of Workforce
& Organisational Development
Nuffield Orthopaedic Centre NHS Trust

Mobile 07854-315665